

MEMORANDUM OF AGREEMENT

BETWEEN

THE NEW BEDFORD SCHOOL COMMITTEE

AND

THE NEW BEDFORD EDUCATORS ASSOCIATION – UNIT A

MAY 2017

WHEREAS, the New Bedford School Committee (“Committee”) and the New Bedford Educators Association – Unit A (“Association”) have negotiated changes in terms and conditions of employment for employees represented by the Association at Keith Middle School as a result of the collaborative middle schools redesign process between the Committee and Association.

NOW THEREFORE, the Committee and the Association; collectively referred to as the “parties”, hereby agree as follows:

1. The Collective Bargaining Agreement between the Committee and the Association shall be modified only as specifically provided herein and such modification shall apply to employees and positions at Keith Middle School. Current contract language prevails unless otherwise amended in this MOA.
2. Work Year and Work Day for Professional Employees at Keith Middle School
  - A. Teacher Work Day: The work day for full-time professional employees at Keith Middle School shall be seven (7) hours, 7:45 a.m. – 2:45 p.m.
  - B. Student Instructional Day: The instructional (student) day at Keith Middle School shall be six (6) hours, forty-five (45) minutes, 7:50 a.m. – 2:35 p.m.
  - C. Schedule: Professional employees shall have a thirty (30) minute duty free lunch and a preparation period of no less than the longest instructional period. Daily Homeroom/Breakfast shall be no less than 10 minutes. Daily CREW period shall be no shorter than 25 minutes. Daily CREW and Homeroom/Breakfast may occur concurrently for a period of no less than twenty-five (25) minutes. Extended Advisory shall be no less than 30 minutes and no longer than 40 minutes. Extended Advisory shall occur no more than twice per month.
  - D. Early Release PD Days: Five (5) early release days shall be used for professional development.

3. Mentor Teacher and Team Coordinator Positions: Stipends shall be paid for these positions. Up to twelve (12) Mentor Teachers paid at \$1550 each shall be appointed by building administration. Up to thirteen (13) Team Coordinators paid at \$1400 each shall be elected by members of their team. Article 32, Section H stipend will not be available to individuals holding Mentor Teacher and Team Coordinator positions.
4. TCT (Teacher Collaboration Time): TCT time may be administratively directed and may include activities such as, but not limited to, additional common planning time, data review, looking at best practices and professional development.
5. This Memorandum of Agreement is subject to ratification by the Association membership at Keith Middle School (Unit A) and the approval of the New Bedford School Committee.

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New Bedford School Committee

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*John A. [Signature]*

New Bedford Educators Association

*Kate [Signature]*

*Christina J. Dahlene*

*Scott [Signature] MS,*

*[Signature]*

*Gary A. [Signature]*

*[Signature]*

*[Signature]*

DATE: \_\_\_\_\_

DATE: 6/14/17